

## CODE OF ETHICS

The Saskatchewan College of Occupational Therapists (SCOT) is dedicated to upholding the highest ethical standards in service to the public. This Code of Ethics sets out the ethical principles and values that support occupational therapists' actions in fostering public trust, maintaining the profession's integrity, and serving the best interests of clients while reflecting societal values.

The Code of Ethics applies to all registered occupational therapists in Saskatchewan—regardless of their role, responsibilities, job title, practice area or setting, client population, years of practice, or level of experience.

The Code of Ethics is not intended to prescribe exact actions for all situations, but rather to support members in conducting themselves professionally and navigating diverse ethical scenarios and dilemmas in practice.

### ETHICAL PRINCIPLES

**Knowing Better and Doing Better:** Commit to continuous learning and improvement to ensure that practice is informed by the latest knowledge, lived experience, and reflective practice—striving for excellence and competence to benefit those we serve.

**Minimizing Harm:** Act thoughtfully to minimize harm, considering the impact of our decisions on individuals, communities, and society at large.

**Respecting Autonomy:** Honor the right of individuals to make informed decisions by providing them with the information, support, and resources needed to act in line with their values.

**Justice:** Understand and respect the diverse factors and history that influence health and occupation to act in the interest of fairness.

### CORE VALUES

**Accountability:** Accept full responsibility for our actions and decisions, ensuring they align with professional standards and ethical conduct.

**Collaboration:** Cooperate with colleagues, clients, and interested third parties, recognizing that diverse perspectives lead to better outcomes.

**Humility:** Approach our practice with openness to learning, feedback, and acknowledging the value of others' perspectives.

**Integrity:** Uphold honesty, fairness, and consistency in all professional actions, adhering to both the spirit and letter of the law.

**Respect:** Treat everyone with dignity and fairness, recognizing and honoring cultural differences and individual experiences.

**Transparency:** Foster trust by communicating openly and honestly, ensuring clarity in all professional interactions.

### COMMITMENT TO ETHICAL PRACTICE

By following these principles and values, members of SCOT ensure their conduct serves the public good, fosters trust, and maintains the profession's integrity. Ethical practice requires ongoing reflection and a commitment to growth, ensuring we act in the best interests of those we serve.